

Stand For Those Who Stand Guard For Us

Our Correctional Staff at all prison facilities across Kentucky are due substantial raises. It is also time to fully fund the **Career Ladder** raise schedule passed into law in 2002, which HAS NEVER BEEN funded, to retain employees with experience. Turnover rates across the state are at crisis levels.

HERE ARE SOME IMPORTANT FACTS YOU SHOULD KNOW

- Correctional staff have received no significant raises from 2008-2014.
- Mandatory overtime exceeds \$5 million a year & we are experiencing constant overturn – 70% of officers have less than 5 years experience.
- Correctional Staff pay ranks near the bottom of all states.
- Correctional Officer statewide turnover rate is 67%! Unsustainable.
- Turnover rates rise yearly leaving them with over 600 vacancies today.

Kentucky State Troopers & Staff have not received a significant raise since 2006.

It is time to start back the yearly raises for our troopers before recruiting and retention gets even worse.

HERE ARE SOME IMPORTANT FACTS YOU SHOULD KNOW

- Troopers have received NO significant raises since 2006.
- A KY Trooper with five years of service makes \$10,000 less than the average pay of officers in the 7 states bordering Kentucky. A KY Trooper with 15 years of service makes \$20,000 less!
- Recruiting across the country is becoming a problem, we are and will see difficulty hiring and retaining Kentucky State Police employees if we continue to be the lowest paid in a seven state area.

PLEASE CONTACT YOUR STATE REPRESENTATIVE, STATE SENATOR AND GOVERNOR BY LETTER, PHONE OR EMAIL TODAY. Find your representative & senator contact info & watch our VIDEO at our website:

WWW.PAYTHEBADGE.COM.

YOU CAN HELP! In early 2016, the Legislature will pass a two year budget. We need your help now to get the word out across the state that *Kentuckians stand up for those who stand guard for us*. It's time we fully fund raises & the CAREER LADDER for Correctional Staff and give needed raises to Kentucky State Police & Staff.

Please help spread the word today!

Wade White, Lyon County Judge Executive (lyoncountyjudge@gmail.com)